

2016



National Conference of Bar Examiners

Year in Review

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Robert A. Chong,  
2016–2017 NCBE Board Chair

Welcome to the second edition of NCBE's *Year in Review*—a publication that provides an overview of what NCBE does in relation to its mission and a snapshot of the work conducted during the calendar year.

NCBE relies on its numerous volunteers and its extremely capable staff to provide standardized, uniform, and superior-quality testing products—products that meet psychometric standards for use by jurisdictions for licensing candidates who seek admission to the bar. NCBE also makes available valuable resources to assist

jurisdictions with their character and fitness screenings of those candidates. In addition, NCBE holds conferences and training workshops for graders and bar administrators and serves as a valuable resource for jurisdictions in need of research and consultation. NCBE staff members also provide assistance to jurisdictions that continue to explore adopting the Uniform Bar Examination; as a testament to their success, there are now 28 UBE jurisdictions.

The extent of NCBE's volunteer involvement may surprise many of you. The 12-person Board of Trustees and the nine policy committees (comprising 90 members) offer opportunities for lawyers, bar administrators, and judges from around the country to contribute their time and professional expertise. Members appointed to serve on the Board have already served as volunteer contributors on several of NCBE's committees, which address areas such as testing, education, character and fitness investigations, and technology—to name just a few.

In 2016 the Board established the Technology Security Committee. The purpose of this committee is to focus on improving cybersecurity to address the increasing threats of security breach caused by external parties, potential inappropriate data release from within NCBE, and possible system failure. It is a sign of the times that this is necessary.

As bar examiners and administrators, we remain the gatekeepers of the legal profession. Of paramount concern to us is ensuring the competence of those entering the legal profession, as well as making sure that those entering the profession possess the character and fitness required to practice law. NCBE is committed to maintaining the integrity of that gatekeeping process by fulfilling its mission in providing resources to all jurisdictions.

*ʻO wau nō me ka mahalo. I am yours respectfully,*

A handwritten signature in black ink that reads "Bobby".

Robert A. Chong  
2016–2017 NCBE Board Chair





Erica Moeser, NCBE President

It's a pleasure to offer up a second edition of NCBE's *Year in Review*, a publication that debuted last year. The objective of this publication is to account to our various constituencies for how we, as a not-for-profit corporation, meet our obligations and fulfill our mission. I hope that you enjoy this presentation of the facts and figures that describe our work during the past year.

The world of professional licensing has become ever more challenging over the past two decades. NCBE has expanded its testing, research, and technology capacities exponentially. There has been no choice, really. Our current staff roster stands in striking contrast to the roster of two decades ago—before this organization had a testing and measurement staff (having outsourced test development and scoring) or an in-house information technology staff. We have expanded to meet the needs of our constituencies and to keep up with complexities that would otherwise overwhelm us.

At the same time, we have worked to preserve the personal touch in everything we do. Our committee structure keeps bar examiners, bar administrators, and judges connected to us, and us to them. In many respects, the bar admissions community is a small town, and we all interconnect to get the important job of licensing lawyers done fairly and effectively.

The quality of our test drafting committees has never been greater, and the processes we undertake to create our test instruments have never been more robust. The professional contributions that our drafters make, so unheralded, are enormous. Our drafters and the others who work to produce our tests do so in order to give examinees test instruments that are worthy of them.

The Uniform Bar Examination has taken off. It is likely that the next year will see us reach or surpass 30 jurisdictions.

NCBE functions as a service bureau to bar examiners, bar administrators, and state supreme courts. Our organizational culture is service-oriented. Our outreach efforts—in terms of education, publications, research, and consultation—are all directed at strengthening the licensing process. Ultimately the public benefits from what we do to assist in the identification of the next generations of lawyers in a nation that values the rule of law.

I hope that the breadth and quality of what we undertook during the past year provides a window through which you as a reader can develop a better understanding of what we do and the intensity and caring with which we do it.

Best wishes,

Erica Moeser  
NCBE President

# What We Do

The National Conference of Bar Examiners, founded in 1931, is a not-for-profit corporation that develops licensing tests for bar admission and provides character and fitness investigation services. NCBE also provides testing, research, and educational services to jurisdictions, and acts as a national clearinghouse for information about the bar examination. We

- develop the licensing tests used by most U.S. jurisdictions for admission to the bar: the Multistate Bar Examination (MBE), the Multistate Essay Examination (MEE), and the Multistate Performance Test (MPT);
- develop and coordinate the Uniform Bar Examination (UBE), which results in score portability;
- develop and administer the Multistate Professional Responsibility Examination (MPRE);
- score the MBE and MPRE and report scores to the jurisdictions;
- host MEE and MPT grading workshops following each examination administration;
- provide grader training to individual jurisdictions;
- offer psychometric consulting services to jurisdictions;
- provide score scaling services to jurisdictions;
- conduct psychometric research;
- provide support for graduate student research relevant to bar admissions testing;
- provide character and fitness investigation services to jurisdictions;
- provide a secure web portal for jurisdictions to access investigation and testing services, educational event registration, and other information;
- provide score services and other admission-related services on behalf of jurisdictions to their applicants via secure online NCBE Accounts;
- produce study aids for applicants, including online practice exams for the MBE and MPRE;
- provide financial and staff support to the Council of Bar Admission Administrators (CBAA);
- produce and host educational events related to bar admissions; and
- publish the *Bar Examiner*, the *Comprehensive Guide to Bar Admission Requirements*, and other information about the bar admissions process.





# Our Mission

- to work with other institutions to develop, maintain, and apply reasonable and uniform standards of education and character for eligibility for admission to the practice of law; and
- to assist bar admission authorities by
  - providing standardized examinations of uniform and high quality for the testing of applicants for admission to the practice of law,
  - disseminating relevant information concerning admission standards and practices,
  - conducting educational programs for the members and staffs of such authorities, and
  - providing other services such as character and fitness investigations and research.

# Our Vision

The National Conference of Bar Examiners is a leader in the bar admissions community, a community dedicated to protecting the public and safeguarding the justice system. NCBE exists to ensure that members of the legal profession continue to have the competence and the high ethical standards expected of such a valued profession. Therefore, we are dedicated to ensuring that our products and services are of high quality; that they are reliable; and that they are provided to jurisdictions in a competent, courteous, and collaborative manner. As we move forward, it is necessary to be creative in our thinking and innovative in our products and services, while remembering that the delivery of high quality testing products and services deserving of the trust of jurisdictions always forms the foundation of our vision.



# Who We Are

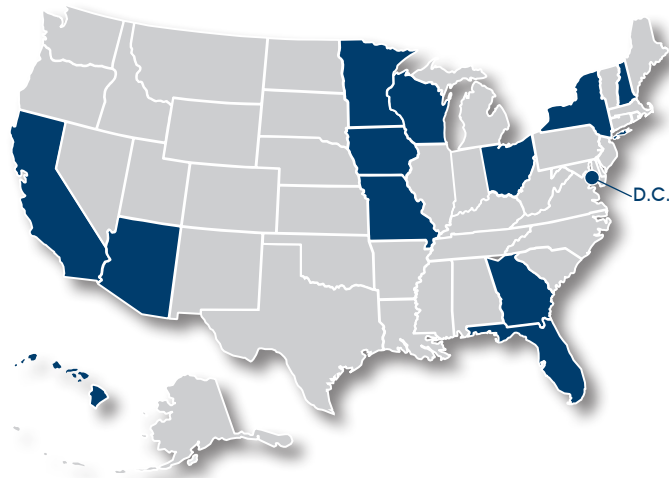
## Our Volunteers

NCBE draws great strength from a diverse group of committed volunteers who serve on its Board of Trustees and its policy and drafting committees.



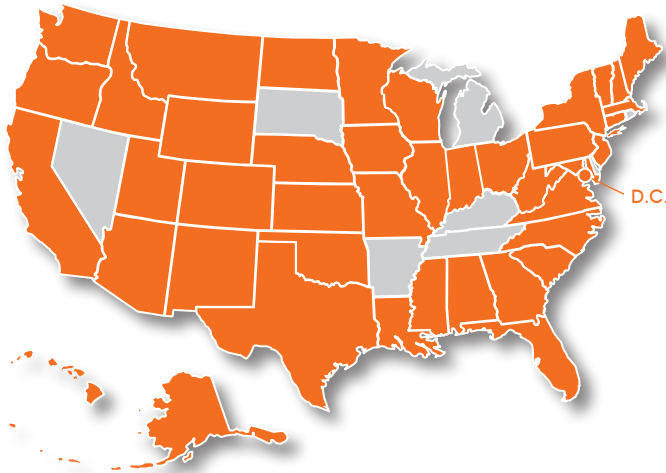
NCBE is governed by a 12-member Board of Trustees and a president. Trustees have extensive backgrounds in bar admissions and are drawn from a range of jurisdictions.

2016–2017 Board of Trustees Members' and President's Home Jurisdictions



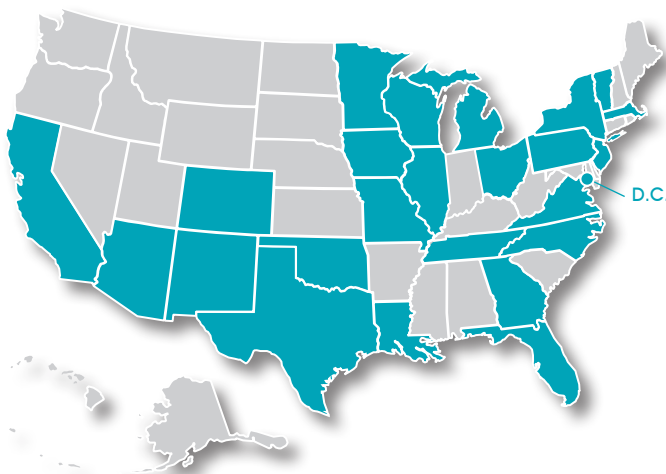
Additionally, we are advised by the 90 members of NCBE's nine policy committees. In 2016–2017 the committee members, from 43 jurisdictions, include current and former bar examiners, bar admission administrators and staff, justices, and judges. Members are appointed by the chair of the Board of Trustees in consultation with the president and subject to Board of Trustees approval. Each committee is supported by one or more NCBE staff members.

### 2016–2017 Policy Committee Members' Home Jurisdictions



NCBE exams are written by the 60 members of NCBE's 10 exam drafting committees: seven MBE committees (one for each subject) and one committee each for the MEE, the MPT, and the MPRE. The 2016–2017 drafting committee members, from 25 jurisdictions, include practicing attorneys, judges, and faculty members from 31 different law schools. Each committee is supported by one or more NCBE staff members, including at least one attorney editor.

### 2016–2017 Drafting Committee Members' Home Jurisdictions



## Our Staff 86

staff members work at NCBE's headquarters in Madison, Wisconsin. Staff members work in the following departments: Corporate, Education and Meetings, Finance, Information Technology, Investigations, Publications, Research, and Testing.



# Meetings, Events, and Outreach

In 2016 we coordinated 48 volunteer meetings and educational events. Our Board of Trustees and policy committees meet regularly to evaluate current policies and practices and to recommend changes and improvements. Our drafting committees meet throughout the year to draft and review exam questions. NCBE also produces and hosts a wide range of educational events for bar examiners, bar admission administrators, judges, and justices. NCBE underwrites all or some of the cost of attendance at these educational events.

In addition, NCBE staff members travel to provide training and information to jurisdictions and to participate in conferences related to bar admissions and testing. In 2016 we made 23 such outreach trips.



## Where We Went in 2016

Our meetings, events, and outreach brought our volunteers, staff, and educational event attendees to 23 jurisdictions and 2 Canadian provinces.





# Educational Events



## Annual Bar Admissions Conference | Washington, D.C.

The Annual Bar Admissions Conference brings together bar admission administrators, bar examiners, board members, and state Supreme Court justices from across the country every spring to discuss current and future issues in testing, character and fitness, and legal education. 389 participants from 53 jurisdictions attended the 2016 conference in April.

## CBAA Meetings



NCBE sponsors two annual meetings for the Council of Bar Admission Administrators (CBAA). The NCBE/CBAA Annual Meeting and the CBAA Fall Meeting both provide time to conduct CBAA and NCBE business and offer CBAA members opportunities for education and for the exchange of ideas with colleagues from around the country.

### NCBE/CBAA Annual Meeting | Portland, Oregon

97 participants from 36 jurisdictions attended the NCBE/CBAA Annual Meeting in August 2016.



### CBAA Fall Meeting | San Antonio, Texas

99 participants from 42 jurisdictions attended the CBAA Fall Meeting in November 2016.

## Workshops and Seminars



### Grading Workshops | Madison, Wisconsin

Grading Workshops for MEE and MPT graders are offered on the weekends immediately following the bar exam in February and July. In February 2016, 99 graders from 35 jurisdictions participated in the grading workshop—33 in person and 66 by conference call. 118 graders registered to view on-demand video of the February workshop. In July 2016, 172 graders from 41 jurisdictions participated in the grading workshop—48 in person and 124 by conference call. 217 graders registered to view on-demand video of the July workshop.

### Best Practices in Testing | Madison, Wisconsin

Best Practices in Testing is a hands-on workshop for bar examiners. The workshop covers the essential elements of a high-stakes licensing examination: drafting quality questions; instituting sound grading practices; and scaling, weighting, and combining scores properly. 51 participants from 29 jurisdictions attended the workshop in October 2016.

### New Bar Admission Administrators Mini-Seminar | Madison, Wisconsin

The New Bar Admission Administrators Mini-Seminar, held at NCBE's headquarters, is designed to introduce new administrators to significant issues pertaining to bar admissions. Three participants from three jurisdictions attended the mini-seminar in June 2016.

# Our Tests

The Multistate Bar Examination (MBE), Multistate Essay Examination (MEE), and Multistate Performance Test (MPT) are administered by user jurisdictions as part of the bar examination in February and July each year. The Multistate Professional Responsibility Examination (MPRE) is administered by NCBE through its test contractor, the Law School Admission Council (LSAC), three times per year.

Number of jurisdictions that used NCBE exams in 2016

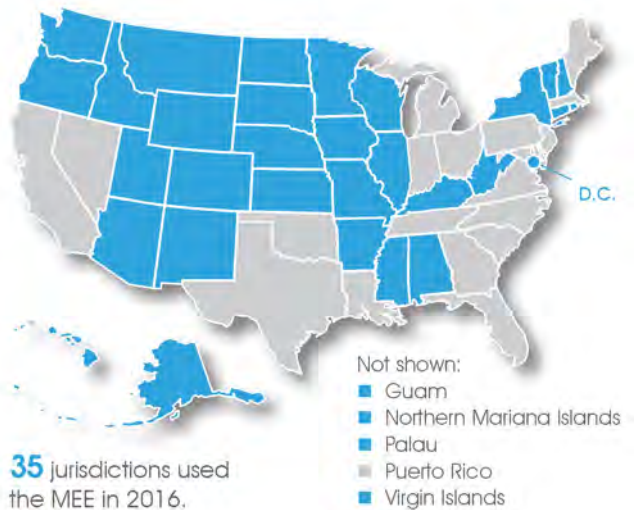
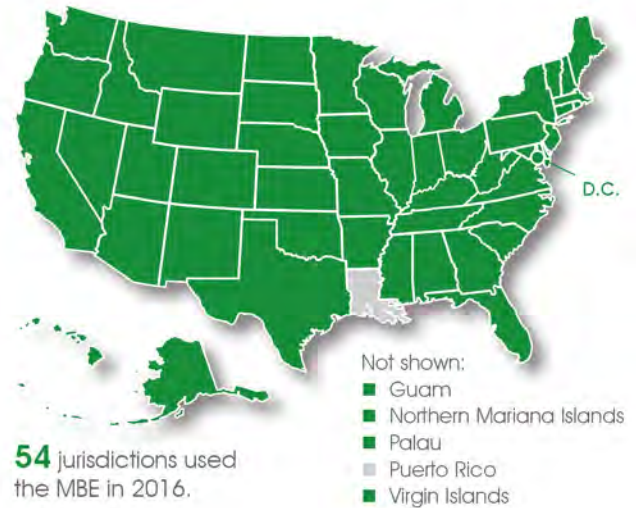


## The Multistate Bar Examination (MBE)

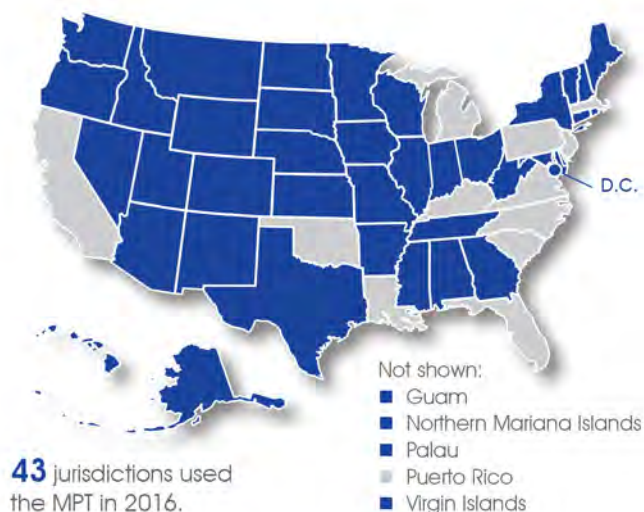
is a six-hour, 200-question multiple-choice examination covering Civil Procedure, Constitutional Law, Contracts, Criminal Law and Procedure, Evidence, Real Property, and Torts. The purpose of the MBE is to assess the extent to which an examinee can apply fundamental legal principles and legal reasoning to analyze given fact patterns.

## The Multistate Essay Examination (MEE)

consists of six 30-minute questions. Areas of law tested are Business Associations, Civil Procedure, Conflict of Laws, Constitutional Law, Contracts (including Article 2 [Sales] of the Uniform Commercial Code), Criminal Law and Procedure, Evidence, Family Law, Real Property, Torts, Trusts and Estates, and Article 9 (Secured Transactions) of the Uniform Commercial Code. The purpose of the MEE is to test the examinee's ability to (1) identify legal issues raised by a hypothetical factual situation; (2) separate material which is relevant from that which is not; (3) present a reasoned analysis of the relevant issues in a clear, concise, and well-organized composition; and (4) demonstrate an understanding of the fundamental legal principles relevant to the probable solution of the issues raised by the factual situation. The primary distinction between the MEE and the MBE is that the MEE requires the examinee to demonstrate an ability to communicate effectively in writing.



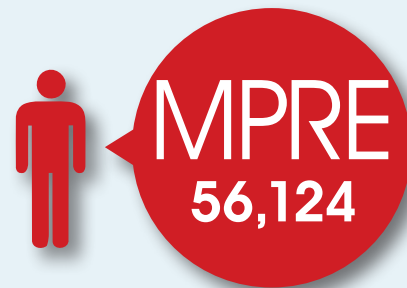
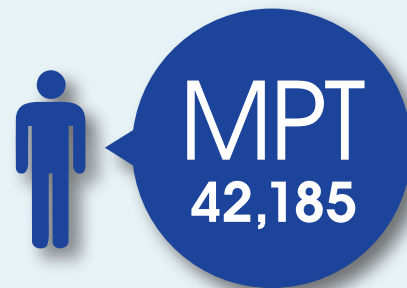
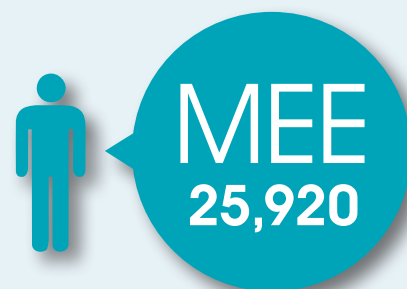
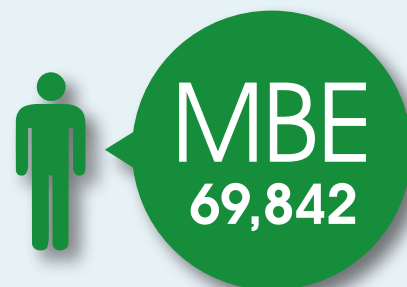
**The Multistate Performance Test (MPT)** consists of two 90-minute tasks requiring the application of fundamental lawyering skills in a realistic situation. Skills tested are factual analysis, legal analysis and reasoning, problem solving, identification and resolution of ethical dilemmas, written communication, and organization and management of a legal task. The MPT is not a test of substantive knowledge. Rather, it is designed to evaluate certain fundamental skills lawyers are expected to demonstrate regardless of the area of law in which the skills are applied.



**The Multistate Professional Responsibility Examination (MPRE)** is a two-hour, 60-question multiple-choice examination. The purpose of the MPRE is to measure examinees' knowledge and understanding of established standards related to the professional conduct of lawyers.



## Number of Examinees Taking NCBE Exams in 2016





## Our Tests *(continued)*

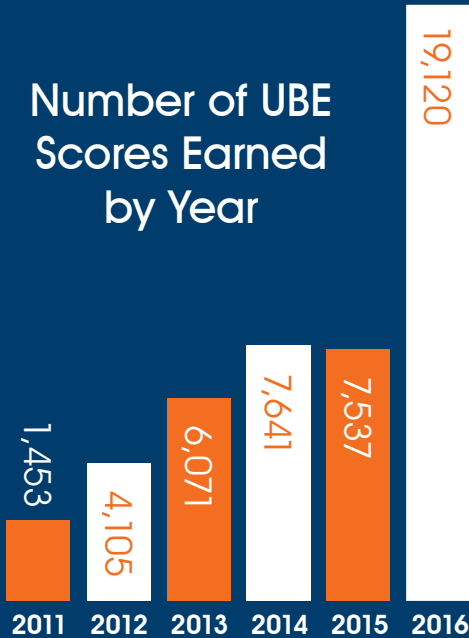
# Uniform Bar Examination

The Uniform Bar Examination (UBE) is coordinated by NCBE and is uniformly administered, graded, and scored by participating jurisdictions to produce portable scores. The UBE is composed of the MEE, two MPT tasks, and the MBE. Jurisdictions that adopt the UBE may also require applicants to complete a jurisdiction-specific component, such as a course or test on jurisdiction-specific law.

UBE jurisdictions agree to certain administrative policies in order to generate scores that qualify to be certified by NCBE as UBE scores. UBE jurisdictions independently set other policies, such as establishing their own passing scores and determining how long incoming UBE scores will be accepted. Since the UBE's inception, jurisdictions have been actively involved in shaping UBE policies and implementing best practices. Representatives from UBE jurisdictions discuss administrative issues as needed and make recommendations to NCBE's Board of Trustees with respect to policy decisions related to the UBE.



Number of UBE Scores Earned by Year

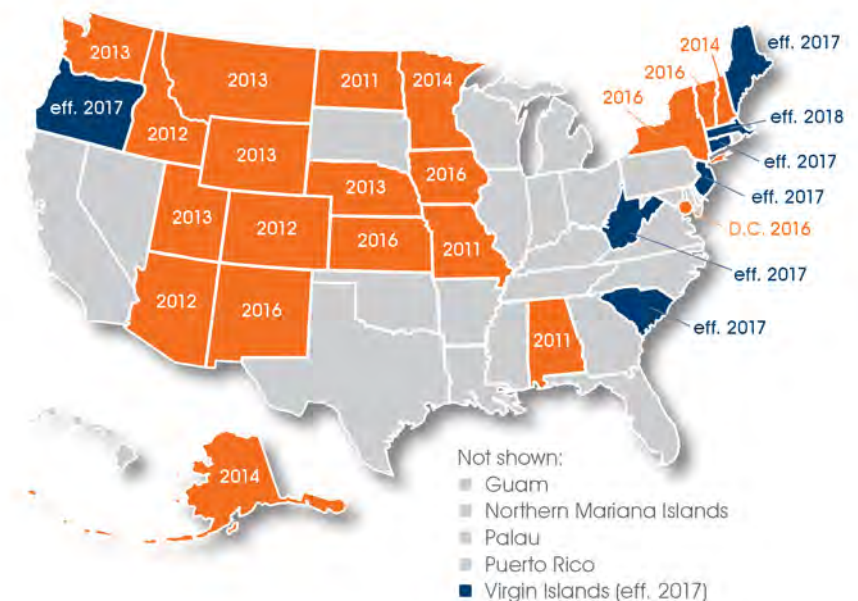


Number of jurisdictions that have adopted the UBE

28

20 jurisdictions administered the UBE in 2016.

8 additional jurisdictions will begin administering the UBE in 2017 and 2018.



Dates indicate the year each jurisdiction first administered, or will administer, the UBE.

# Testing and Research Services

## Score Services

NCBE offers the following score services after original score reporting:

- MPRE score transfers to jurisdictions and unofficial score transcripts to examinees
- MBE score transfers to jurisdictions and score releases to examinees
- official UBE score transcripts to jurisdictions and unofficial UBE score transcripts to examinees

## Score Services in 2016

**14,519** MPRE scores transferred to jurisdictions

**5,893** MPRE score transcripts released to examinees

**1,908** MBE scores transferred to jurisdictions

**938** MBE scores released to examinees

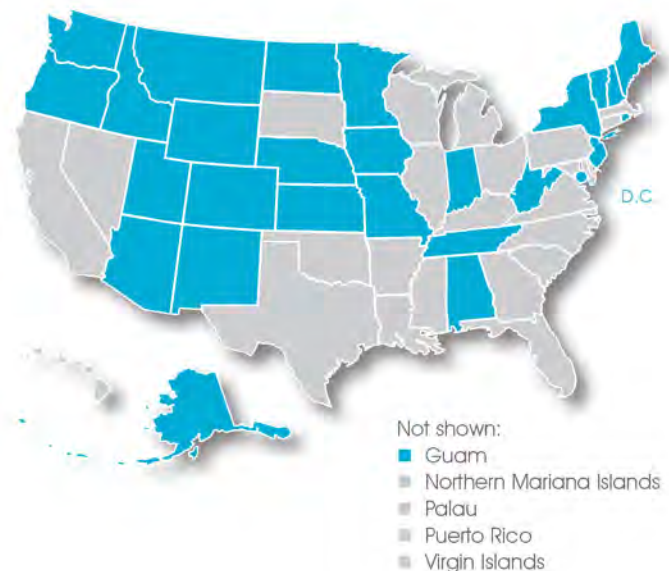
**2,194** UBE score transcripts transferred to jurisdictions

**780** UBE score transcripts released to examinees

## Score Scaling Services

NCBE offers score scaling services to scale the written components of the bar exam to the MBE. This service is available to all jurisdictions at no charge and is performed by NCBE's measurement professionals.

**28** jurisdictions used NCBE's score scaling services in 2016.



# Joe E. Covington Award

NCBE's annual Joe E. Covington Award for Research on Testing for Licensure is intended to provide support for graduate students in any discipline doing research germane to testing and measurement, particularly in a high stakes licensure setting. The award honors Joe E. Covington, a former dean of the University of Missouri Columbia School of Law who was the first Director of Testing for NCBE.



The 2016 Covington Award recipients were Kyung Yong Kim of the University of Iowa

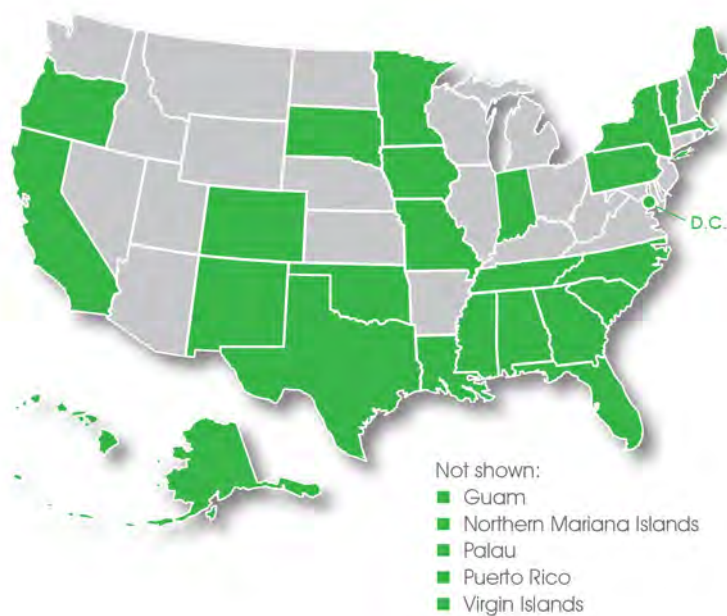
Center for Advanced Studies in Measurement and Assessment for his project "Multiple Group Concurrent Calibration Under the Three Parameter Logistic Model" and Ren Liu of the University of Florida Research and Evaluation Methodology program for his project "Accommodations for Examinees with Functional Impairment on Multistate Bar Exams: A Literature Review."

## Testing and Research Services *(continued)*

### Research

NCBE's Research Department staff conducts research for and in partnership with jurisdictions—for example, to determine the potential impact on test scores of irregular testing conditions such as noise or other disruptions, or to analyze examinee performance.

In 2016, NCBE conducted research for **32** jurisdictions.



In addition, NCBE's Research Department prepared 25 data forensics reports for eight jurisdictions to analyze the response patterns of examinees suspected of cheating.

In 2016, Research Department staff made five presentations at professional conferences, had four book chapters published or forthcoming, and published two articles in professional journals.

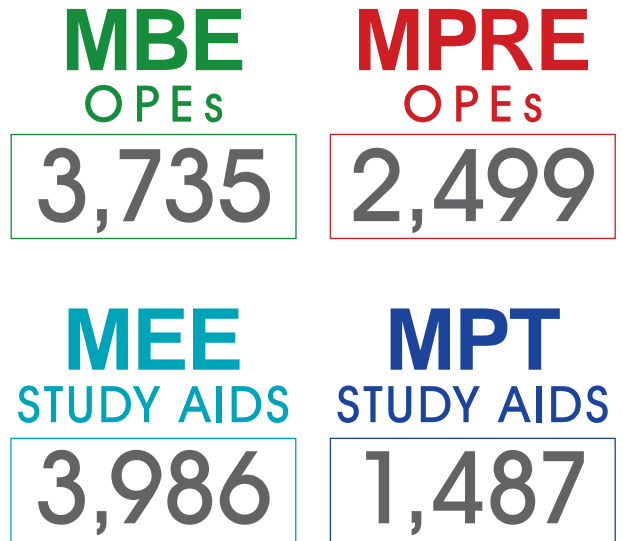


## Study Aids

NCBE offers Online Practice Exams (OPEs) for both the MPRE and the MBE. OPEs are annotated exams that use retired questions drawn from actual MPREs and MBEs administered in recent years. The annotations explain why each answer choice is correct or incorrect. Examinees can take the practice exam timed or untimed, receive feedback on their answers, and obtain a customized score report designed to help identify strengths and weaknesses.

Purchasing an OPE gives an examinee a subscription for unlimited online access to the exam for one year after the date of purchase. NCBE also publishes study aids for the MEE and MPT, which contain questions from previously administered tests and are available as hard copies or as PDF files for download. These OPEs and study aids can be purchased online at the NCBE Study Aids Store; additional study aids are available free of charge on the NCBE website.

## Number of Study Aids Purchased in 2016



## NCBE Accounts

NCBE Accounts were introduced in 2012 to provide an online portal for electronic delivery of services to applicants through NCBE's website. Applicants can access MPRE registration, score services, the electronic Character and Fitness Application, and previously purchased Online Practice Exams through their NCBE Accounts.

When an applicant creates an NCBE Account, the applicant is automatically assigned an NCBE Number, which serves as a unique identifier for MBE, UBE, and MPRE scores and other admission-related purposes. While jurisdictions are not required to use NCBE Numbers to identify their applicants, they are strongly encouraged to do so to facilitate identification of examinees across jurisdictions and administrations.



**47 of the 54 jurisdictions**  
that used the MBE in 2016 included  
NCBE Numbers as an identifier for their  
examinees' scores.

# Character and Fitness Services in 2016

29

jurisdictions used our investigation services.

28

jurisdictions used our online Character and Fitness Application.

22

jurisdictions received investigations reports online.

45

jurisdictions used our Online Verification process.

45

jurisdictions participated in our Cross-Reference service.

# Character and Fitness Investigations

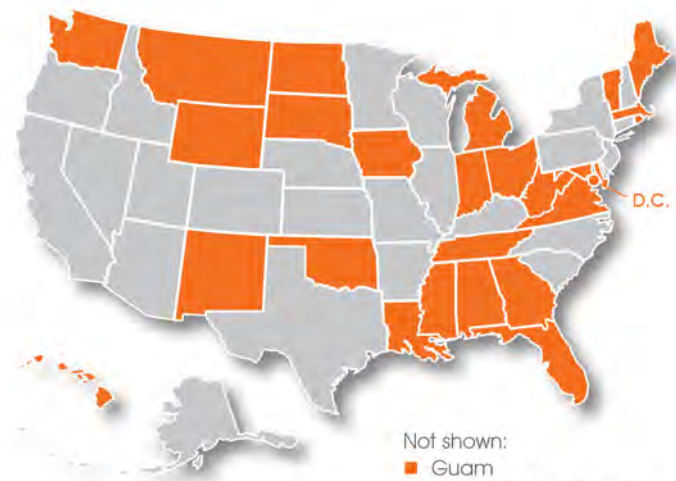
NCBE provides investigation services to support jurisdiction character and fitness requirements for law student registration, bar examination, UBE transfer, motion, in-house counsel, and foreign legal consultant applications. NCBE also offers an online Character and Fitness Application that jurisdictions may use in conjunction with our investigation services or separately.

Our Online Verification process allows jurisdictions and law schools to electronically receive and respond to NCBE's investigation inquiries related to information reported by applicants in their Character and Fitness Applications.

Our Cross-Reference service is a tool offered to jurisdictions to investigate whether applicants have previously submitted any type of application to another jurisdiction.



In 2016, NCBE conducted **12,316** character and fitness investigations on behalf of **29** jurisdictions.



Not shown:  
■ Guam  
■ Northern Mariana Islands  
■ Palau  
■ Puerto Rico  
■ Virgin Islands

# Publications

## The Bar Examiner

The *Bar Examiner*, published quarterly, covers current issues in bar admissions and includes regular columns on testing topics, recent litigation of interest, and jurisdiction news and events. It is published as a service to courts, academia, bar admission administrators, members of bar examining boards and character committees, and others with particular interest in the bar admissions process.

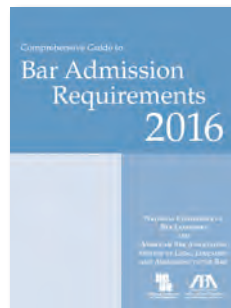


In 2016, the *Bar Examiner* had a circulation of 3,400 per issue.

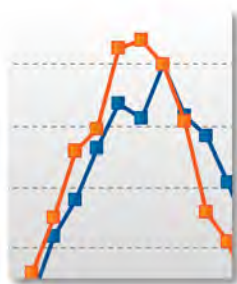
The *Bar Examiner* page of our website was accessed 13,505 times in 2016.

## The Comprehensive Guide to Bar Admission Requirements

The *Comprehensive Guide to Bar Admission Requirements* provides annually updated information on bar admission requirements in all U.S. jurisdictions, including a directory of state bar admission agencies. It is published in collaboration with the American Bar Association.



## Statistics



NCBE collects annual bar examination and admission statistics from the jurisdictions. Examination statistics include the number of examinees taking and passing the bar examination, the breakdown and passage rates for first-time exam takers and repeaters, and the breakdown and passage rates for examinees by source of legal education. Admission statistics

include the number of persons admitted to the bar by examination, on motion, and by transferred UBE score. These statistics, along with national data for the administrations of the MBE and the MPRE, are published in every March issue of the *Bar Examiner* and are available on NCBE's website.

# NCBE Online

[www.ncbex.org](http://www.ncbex.org)

In 2016, our website had 856,422 visitors—an average of 2,346 visitors per day.

We answered 11,744 inquiries through our online Help & Support system in 2016—an average of 979 inquiries per month.



## Most-visited pages:

- MPRE
- UBE
- Bar Admission Guide
- MPRE Registration
- Study Aids



## 2016–2017 Board of Trustees



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Timothy Y. Wong (MN)

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Vicki L. Millard, Chief Financial Officer

Kent Brye, Director of Information Technology

Penelope J. Gessler, Director of Investigations

Judith A. Gundersen, Director of Test Operations

Mark A. Albanese, Ph.D., Director of Testing & Research

Brad C. Gilbert, General Counsel

## Past NCBE Chairs

2015 2016	Thomas J. Bice (Iowa)	1977 1978	Trammell E. Vickery (Georgia)
2014 2015	Bryan R. Williams (New York)	1976 1977	Arthur Karger (New York)
2013 2014	Margaret Fuller Corneille (Minnesota)	1974 1976	John F. Germany (Florida)
2012 2013	Franklin R. Harrison (Florida)	1973 1974	Yoshio Shigezawa (Hawaii)
2011 2012	Rebecca S. Thiem (North Dakota)	1972 1973	Roy Wilkinson, Jr. (Pennsylvania)
2010 2011	Philip M. Madden (California)	1971 1972	Merrill R. "Pappy" Bradford (Maine)
2009 2010	Sam Hanson (Minnesota)	1970 1971	R. Lowell Miller (California)
2008 2009	Frederick Y. Yu (Colorado)	1969 1970	Fred G. Francis (Kentucky)
2007 2008	Donald H. Funk (Illinois)	1968 1969	Paul E. Raymond (Florida)
2006 2007	Diane F. Bosse (New York)	1967 1968	Robert E. Seiler (Missouri)
2005 2006	Marva Jones Brooks (Georgia)	1966 1967	William H. King (Virginia)
2004 2005	David R. Boyd (Alabama)	1965 1966	Robert T. Green (Ohio)
2003 2004	Alice E. Richmond (Massachusetts)	1964 1965	E. Marshall Thomas (Iowa)
2002 2003	Jequita Harmon Napoli (Oklahoma)	1963 1964	John B. Hendricks (Illinois)
2001 2002	Isidoro Berkman (California)	1962 1963	Stanley G. Falk (New York)
2000 2001	Gregory G. Murphy (Montana)	1961 1962	Samuel J. Kanner (Florida)
1999 2000	Sarah N. Hall (West Virginia)	1960 1961	John A. Eckler (Ohio)
1998 1999	Jerome C. Hafter (Mississippi)	1959 1960	Robert A. Sprecher (Illinois)
1997 1998	Kathryn E. Ressel (Florida)	1958 1959	Fred M. Mock (Oklahoma)
1996 1997	Alan Kay (Washington, D.C.)	1957 1958	Sharp Whitmore (California)
1995 1996	Richard J. Bartlett (New York)	1956 1957	Walter Powers (Massachusetts)
1994 1995	Robert L. Potts (Alabama)	1955 1956	Len Young Smith (Illinois)
1993 1994	Marvin E. Barkin (Florida)	1954 1955	Bert M. Goldwater (Nevada)
1992 1993	Beverly Tarpley (Texas)	1953 1954	Olin E. Watts (Florida)
1991 1992	Stuart Duhl (Illinois)	1952 1953	Thomas H. Adams (Michigan)
1990 1991	Armando M. Menocal III (California)	1951 1952	John T. DeGraff (New York)
1989 1990	Marygold Shire Melli (Wisconsin)	1949 1951	Eugene P. Glenn (California)
1988 1989	J. Guy Beatty, Jr. (Tennessee)	1948 1949	H.P. Osborne (Florida)
1987 1988	Douglas D. Roche (Michigan)	1947 1948	George H. Turner (Nebraska)
1986 1987	Lee Arthur Satterfield (Washington, D.C.)	1946 1947	Warren E. Cressy (Connecticut)
1985 1986	Robert J. Muldoon, Jr. (Massachusetts)	1945 1946	Wilbur E. Demous (Colorado)
1984 1985	Sumner T. Bernstein (Maine)	1941 1945	John Kirkland Clark (New York)
1983 1984	John E. Holt Harris, Jr. (New York)	1939 1941	Stanley T. Wallbank (Colorado)
1982 1983	John Francis O Hara (California)	1937 1939	A.G.C. Bierer, Jr. (Oklahoma)
1981 1982	Francis D. Morrissey (Illinois)	1935 1937	John H. Riordan (California)
1980 1981	David C. Cummins (Ohio)	1933 1935	Charles P. Megan (Illinois)
1979 1980	George T. Barrow (Texas)	1931 1933	James C. Collins (Rhode Island)
1978 1979	Clyde O. Bowles, Jr. (Illinois)		



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